

# HOLMDEL YOUTH ATHLETIC ASSOCIATION (HYAA)

## SEXUAL ABUSE POLICY

### Purpose

This organization prohibits and has a zero tolerance for any sexual abuse.

### Procedure

- Screening – All potential employees and volunteers must undergo a comprehensive background check before being allowed to work.
- Reporting – This organization will take all allegations of sexual abuse seriously and will promptly and thoroughly investigate whether sexual abuse has taken place.
- Investigation – it is the organization's objective to conduct a fair and impartial investigation.
  - Every reasonable effort will be made to keep the matters involved in the allegation as confidential as possible, while still allowing for a prompt and thorough investigation.
  - This organization will report the incident to the police as indicated.
  - This organization will cooperate fully with any investigation conducted by law enforcement or other regulatory agencies.
- Protection – All victims will be protected from harm during the investigation.
  - Remove the alleged perpetrator from contact with all residents and staff, pending outcome of the investigation.
- Response – Analysis of the occurrences will be conducted to determine what changes to policies and procedures are needed, if any, to prevent further occurrences.